

ESG FACT SHEET

City Holding Company



City commits to serve our shareholders, communities, and employees, by doing what we can to keep our environment healthy and sustainable.

City has been delivering innovative, superior financial solutions for

60

Proudly serving consumers and businesses in more than 90 locations across West Virginia, Kentucky, Virginia and Ohio.



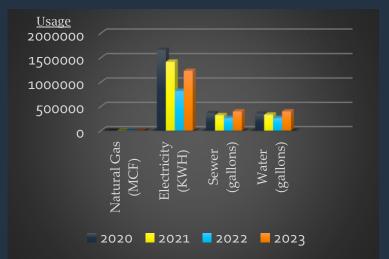
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888.816.8064

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Environmental Data



Governance

City believes that earning the trust of customers, shareholders, and other stakeholders is a foundation of the Company's success.

Follow City's Corporate Governance, click here.

Social

City respects human and labor rights standards, through our commitment to the principles of the USDOL and all local laws where we do business.

City monitors quantitative metrics for employee satisfaction and engagement, including a percentage rate regarding employee engagement.

Follow City's Human Rights and Labor Standards, <u>click here.</u>

Giving Back

At City, our commitment to our customers goes well beyond serving their financial needs. We serve our communities through charitable contributions, volunteerism, financial education efforts and developing special products that meet the needs of those in our communities.

2023

Children's Resource Center's HOPE Closet Back to School Drive

2023

Partnership with United Way Day of Caring

2023

Partnership with Facing Hunger Foodbank



Lobbying Donations

American Bankers Association	\$5,762
WV Chambers	\$2,475
WV Bankers Association	\$5,250
KY Bankers Association	\$5,377
VA Bankers Association	\$659